

Scott D. Palumbo



Lieutenant Commander
United States Navy Reserve

Mr. Aaron Maduff, Esq.
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May 16, 2015

Dear Aaron:

I just finished spring semester midterm examinations here at the U.S. Naval War College and finally have a moment to write a long overdue letter thanking you for all that you and the Maduff & Maduff team did for my family and me over the past year and a half.

As a three-time veteran of the wars in Iraq and Afghanistan and a senior level professional, I am not used to feeling helpless. When my senior vice president informed me of her intent to terminate my employment based on my obligations as a United States Navy Reservist, I was initially taken aback but not necessarily concerned. I felt that resolving the issue would be a relatively simple matter, based on my negotiation experience and knowledge of USERRA law. The company's subsequent decision to not only support the termination but to withhold previously earned wages and bonuses was shocking. I was left feeling completely powerless, a feeling I had hitherto not experienced.

Calling Maduff & Maduff was one of the best decisions I ever made. Your representation was completely confidence-inspiring from the first day I spoke to you until the day my case was resolved. You were always personable and did a great job of ensuring that I understood each step of the case. Finally, each member of the Maduff & Maduff team with whom I worked was professional, friendly and competent, which gave my wife and me great peace of mind during an extraordinarily stressful period of our lives.

In conclusion, I would enthusiastically recommend your law firm to any United States military member who had questions or concerns about his or her rights under the Uniformed Services Employment and Reemployment Rights Act, as I know that you would care for these intrepid Sailors, Soldiers, Marines, Airmen and Coast Guardsmen as their attorney in the same manner I would as an officer and commander.

My family and I have decided to settle in Jamestown, RI not far from the U.S. Naval War College. If your travels ever take you out this way, please let me know. In the meantime, thank you very much for all that you have done for my family and me and I wish you, your legal team and your family the very best now and in the future.

Very respectfully,



Scott D. Palumbo